



EUROPÄISCHE UNION



Bundesministerium
für Arbeit und Soziales



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"Demo-Credit"

Certification and professionalisation of democracy-learning in German immigration society

Project from 2/2009 until 1/2012 with funding from the European Social Fund (ESF) and German national co-financing.

National 3-year-program "XENOS - Integration and Diversity" (www.xenos-de.de)
XENOS wants to foster a conscience for democracy and tolerance and reduce racism and hatred against foreigners. This is done by funding preventive action against exclusion and discrimination on the work market and in society.
The program wants to consolidate, multiply and implement existing approaches in the field.

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Short description

"Demo-Credit"

to give credit, as an analogy for focusing on resources; resources of people and resources of democracy. Focusing on the resources that immigration society provides us with. Developing pedagogical material to make resources explicit and developing a professional resource-oriented stance. Competencies as "taking over responsibility and self-reliance".

to credit, as a symbol for professionalization of democracy-learning. Credit points as the European way to certify formal, non-formal and informal learning. Boosting the relevance of train-the-trainer qualifications for the work market. Developing systems for the certification of democracy-learning.

Building blocks of the project

The project builds on the adapted international and national programmes of democracy learning and works together with educational institutions in Germany.

Certification

- Research on existing certification systems and respective institutions
- Developing a certification system for the programs of the Academy
- Testing and implementing options for certification systems in the context of train-the-trainer qualifications by the academy
- Implementing programs of the Academy in the context of credited formal education at universities

Train-the-trainer qualifications

- Putting together a train-the-trainer handbook for qualifications by the academy, comprising self-reflexive activities for trainers, supervision units for reflecting practical experience, offering background information concerning professional democracy-learning as well as units on evaluation and certification.
- Developing and offering a 1,5-year-long train-the-trainer qualification "Consultant for democracy-learning in immigration society" based on programs of the academy
- Re-establishing and systematizing yearly conferences for trainers of the academy focussing on specific topics like networking, didactical aspects and resource orientation

Programs

- Developing, testing and implementing a pedagogical programme on "resource orientation" for migrants. it will focus on resources and competencies of migrants (individual aspect) as well as immigration society as a whole (system aspect).
- Adapting new international material for further developing existing programs with respect to aspects of immigration society and relevance for the work market.

Knowledge management

- Implementing professional knowledge management with data bases and virtual communication structures
- Establishing a comprehensive internet-based database for trainers and target groups of democracy learning

Public relations

- Relaunch of website with a structure targeted at trainers as well as the general public
- Using films as a tool for spreading information about innovative learning concepts and programs of democracy learning
- Using the "Network civic education in Bavaria" for implementing project results via web, trainings and conferences